CERTIFIED OUTBOARD TECHNICIAN

Regal Boats Orlando is looking for an individual who will be the primary outboard engine installer on all boats from 19' to 35'. They must be able to maintain the highest of quality standards while working at an efficiency that allows the production schedule to be maintained at all times.

Candidates must be able to perform the following job duties:

- Mount outboard motors to boats, primarily but not limited to Yamaha outboards.
- Operate boats at various speeds and in various testing conditions in our test tanks, test basin, the ocean, and numerous lakes.
- Conduct and document operational tests, and establish work to be performed based on test results.
- Position motors and/or equipment using hand tools, power tools, or heavy equipment such as chain falls and hoists.
- Able to operate forklifts of various sizes.
- Identify, repair and replace defective and worn engine components (tilt, trim, water pumps, fuel pumps, props, spark plugs, lower units, etc).
- Perform routine maintenance on outboard motors and boats (changing oil and filters, winterizing, impellers, etc) to maintain performance and functionality.
- Set up outboards for proper performance (inspect/adjust props, steering, throttle controls) using the proper tools.

Responsibilities and Expectations:

- Meet and maintain quality standards as established by Regal Marine ISO Standards.
- Adhere to company attendance policy.
- Adhere to company policy on safety and work in a safe manner.
- Meet and maintain production schedule as it pertains to outboard installations.
- Meet efficiency standards as established by Work Performance Standards.
- Follow process as established in Work Performance Standards, Standard Operating Procedures, and ISO Quality Standards.
- Work unsupervised and continue to maintain the highest standards of quality.
- To occasionally travel, possibly overnight, to our satellite location in Valdosta, GA.
- Occasionally travel, possibly overnight, to dealers, boat shows, and test locations as needed.

Physical Demands and Work Environment

- Work outdoors and indoors, in non-climate controlled environments.
- Climb steps for access and egress to/from boat interiors.

Regal is a stable, family-owned and operated company in Orlando with an outstanding reputation for treating our team members as our most valuable assets. We are known worldwide for producing luxury performance boats. We offer an excellent benefit package. Please email resume with salary expectations to

<u>human.resources@regalboats.com</u>. We invite you to learn more about Regal Marine by visiting us on the web at family.regalboats.com

Drug free. EOE